



HASHWIFT

TECHNOLOGIES

Swift Talent for the Digital Age

End-to-end IT staffing and consulting solutions
bridging the USA and India — at the speed your
business demands.

7+

Industries

4

Service Lines

US+IN

Dual Market

48hr

First Resume

**IT Contract
Staffing**

**Permanent
Placement**

**RPO
Solutions**

**IT Consulting
& Teams**

About Hashwift Technologies

Our Story

Hashwift Technologies was founded with a singular purpose: to eliminate the friction between exceptional IT talent and the organizations that need them most. Born at the crossroads of Silicon Valley ambition and India's engineering excellence, we bring a uniquely global perspective to every staffing and consulting engagement.

Operating across the United States and India, we leverage a deep dual-market presence to source, vet, and place professionals across every major technology discipline — with unmatched speed and precision. Whether you're a lean startup racing to ship your product or an enterprise modernizing critical infrastructure, we bring the right people to your table — fast.

Our Mission

"To connect the world's best IT talent with the organizations building the future — with integrity, speed, and precision."

Our Values

■ Swift

We operate at startup velocity. Speed is not a luxury — it is our promise to every client and candidate.

■ Precise

Quality over quantity, always. Every resume we submit has passed rigorous technical and cultural evaluation.

■ Global

Our US + India dual-market footprint means broader talent access, 24/7 recruiting capability, and cost-effective delivery.

■ Transparent

Clear communication, honest timelines, and no hidden fees — ever. Your trust is the foundation of everything we do.

Our Service Lines

IT Contract Staffing

Flexible, fast, and cost-effective talent for project-based or interim IT needs.

- Dedicated recruiter assigned within 24 hours of intake
- First qualified resumes delivered within 48 hours guaranteed
- W2, C2C, and 1099 engagement models supported
- Rigorous background checks and technical skills validation
- Roles: Software Engineers, DevOps, Cloud, Data, QA, PM, BA
- Contract durations from 3 months to multi-year engagements

Permanent Placement

Full-cycle direct hire recruiting prioritizing technical excellence and cultural fit.

- In-depth job analysis and hiring manager alignment session
- Passive and active candidate sourcing across 10+ channels
- Multi-stage technical and behavioral interview screening
- Compensation benchmarking and offer negotiation support
- 90-day placement guarantee with no-cost replacement assurance
- Roles from Junior Engineers to C-Suite technology leaders

RPO Solutions

Enterprise-grade Recruitment Process Outsourcing — we become your talent acquisition function.

- Full RPO: end-to-end talent acquisition ownership
- Project RPO: targeted hiring campaigns for specific initiatives
- ATS implementation, optimization, and ongoing management
- Employer branding strategy and candidate experience design
- Real-time hiring dashboards and executive analytics reporting
- Scalable team structure that grows with your headcount plan

IT Consulting & Project Teams

Turnkey technology project teams assembled for your specific initiative — ready to deliver.

- Cloud Migration Teams (AWS, Azure, GCP certified architects)
- Digital Transformation squads with agile delivery leads
- Cybersecurity assessment and implementation project teams
- Data Engineering & Analytics pod delivery models
- SOW-based engagements with clear milestones and governance
- Blended onshore + offshore models for cost optimization

Industries We Serve

Technology & SaaS

Key Roles: Full Stack, Cloud, ML, DevOps, Product

Contract · Permanent · Consulting

Healthcare & Life Sciences

Key Roles: HL7/FHIR, Health Informatics, QA/Val

Contract · Permanent · Consulting

BFSI

Key Roles: Core Banking, Risk, Cybersecurity, FinTech

Contract · Permanent · Consulting

Retail & E-commerce

Key Roles: Platform Eng, UX, Supply Chain, Data

Contract · Permanent · Consulting

Manufacturing & Engineering

Key Roles: IoT, Automation, ERP, Controls

Contract · Permanent · Consulting

Telecom & Media

Key Roles: Network Eng, 5G, Streaming, OSS/BSS

Contract · Permanent · Consulting

Government & Defense

Key Roles: Cleared Engineers, Cyber, PM, Systems Arch

Contract · Permanent · Consulting

The Hashwift Advantage

48-Hour Turnaround



First qualified resumes on your desk within two business days of intake — guaranteed, no exceptions.

US–India Talent Bridge



Dual-market presence gives simultaneous access to onshore US leadership talent and elite offshore engineering talent from India.

Rigorous Vetting Process



Every candidate clears technical assessments, multi-round screening, reference verification, and culture-fit evaluation before you see their profile.

Dedicated Account Manager



A single expert point of contact who knows your tech stack, culture, growth plans, and hiring timeline — available when you need them.

Data-Driven Recruiting



Real-time dashboards, weekly pipeline reports, and hiring analytics that give you full visibility into your talent acquisition process.

90-Day Guarantee



All permanent placements come with a full no-cost replacement guarantee if the hire doesn't work out within the first 90 days.

Client Case Studies

FINTECH · RPO ENGAGEMENT

Scaling a Payments Platform Team from 12 to 45 Engineers in 60 Days

A Series B fintech secured a major enterprise contract and needed to triple their engineering headcount urgently. Hashwift deployed a full RPO model — managing job design, sourcing, screening, and offer management across backend, security, and QA disciplines.

33

Engineers Placed

58 days

Time to Fill

94%

Retention @ 1yr

HEALTHCARE · CONTRACT STAFFING

Epic EHR Migration Team for 14-Hospital Regional Network

A regional hospital network faced a hard regulatory deadline for their Epic EHR migration. Hashwift sourced and onboarded a fully credentialed 18-person team of HL7 developers, clinical analysts, and project managers within three weeks — all compliance requirements met.

18

Specialists Placed

21 days

Onboarding Time

100%

Deadline Met

RETAIL · IT CONSULTING

AWS Cloud Migration for Fortune 1000 Retailer — Delivered Ahead of Schedule

A major US retailer needed a blended US-India team to migrate legacy monolithic infrastructure to AWS. Hashwift assembled a 10-person squad of cloud architects, DevOps engineers, and data specialists. The project completed two weeks ahead of schedule at 30% of full onshore cost.

10

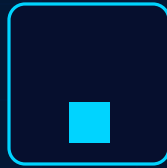
Team Members

2 wks early

Ahead of Schedule

30%

vs Onshore Cost



Let's Build Together

Ready to accelerate your IT hiring?
Get in touch with our team today.

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